

Disclosure of salaries in excess of £100,00 (2024/25)

Introduction

As set out in the Academy Trust Handbook, Castleford Academy Trust is required to disclose annual salaries in excess of £100,000, in £10k bandings, for the previous year ended 31 August on an annual basis.

Academies Trust Handbook 2025

Publication of executive pay

2.29: The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Data

Salaries for employees who joined the Trust from February 2025 are shown on a pro-rated basis and have not been annualised.

The number of employees whose employee benefits excluding employers' pension contributions exceeded £100,000 during the academic year 2024/25 was:

Employee benefits range 2024/25

£100,000 – £110,000	1
£110,001 – £120,000	
£120,001 – £130,000	2
£130,001 – £140,000	1
£140,001 – £150,000	
£150,001 – £160,000	
£160,001 – £170,000	
£170,001 – £180,000	1
£180,001 – £190,000	
£190,001 – £200,000	
Total	5

The number of employees whose employee benefits including employers' pension contributions exceeded £100,000 during the academic year 2024/25 was:

Employee benefits range 2024/25

£100,000 – £110,000	4
£110,001 – £120,000	1
£120,001 – £130,000	
£130,001 – £140,000	1

Employee benefits range 2024/25

£140,001 – £150,000	
£150,001 – £160,000	1
£160,001 – £170,000	1
£170,001 – £180,000	1
£180,001 – £190,000	
£190,001 – £200,000	
£200,001 – £210,000	
£210,001 – £220,000	
£220,001 – £230,000	1
Total	10

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